OUR LAND IS OUR FUTURE

UNION OF BRITISH COLUMBIA INDIAN CHIEFS

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UNION OF B.C. INDIAN CHIEFS
SPECIAL GENERAL ASSEMBLY
SEPTEMBER 14TH, 2010
VANCOUVER, B.C.

Extraordinary Resolution no. 2010-23

RE: Adoption and Support of Amendments to UBCIC Constitution and Bylaws

WHEREAS at the Union of BC Indian Chiefs Annual General Assembly in September 2009, the Constitution Committee was struck through UBCIC Resolution 2009-45 to "review the UBCIC Constitution and Bylaws" to develop:

- A Renewal Plan that considers: Priority Setting, Strategic Planning and Budgeting; Conduct of Union of BC Indian Chiefs meetings; Resolutions Management Process; and the structure of the Union of BC Indian Chiefs' Executive; and
- The Renewal Plan will provide milestones ensuring the UBCIC leadership are actively engaged in this renewal process and clear direction to ensure implementation of duly accepted recommendations;

WHEREAS the Constitution Committee provided an update to the UBCIC Chiefs Council in March and June 2010, and sought feedback and input from the Chiefs Council and the current Executive Members, and sought input from the Grand Chiefs as well as full and active members of the UBCIC;

WHEREAS at the UBCIC Chiefs Council in June 2010, UBCIC Resolution 2010-18 directed the Committee to continue its work, ensure the incorporation of feedback by Grand Chiefs, the current Executive Members and active members of the UBCIC, as well as to review the UBCIC Constitution and Bylaws and to ensure the completion of its work by September 14th, 2010, the date set for a Special Assembly for the consideration of recommended amendments to UBCIC's Constitution and Bylaws;

Certified copy of a resolution adopted on the 14th day of September of 2010 in Vancouver, British Columbia

Grand Chief Stewart Phillip, President

WHEREAS the Constitution Committee has proposed amendments to the Constitution and Bylaws and the proposed amendments were provided to the UBCIC Chiefs Council one month in advance as per sec. 15 of the UBCIC Constitution and Bylaws;

WHEREAS the proposed amendments were presented and discussed by the Chiefs-in-Assembly at the Special General Assembly on September 14, 2010;

WHEREAS a number of amendments were made from the floor at the Special General Assembly and incorporated into the Constitution and Bylaws;

THEREFORE BE IT RESOLVED that the proposed amendments to the Union of BC Indian Chiefs Constitution and Bylaws as recommended by the Constitution Committee as well as the discussed amendments presented from the floor of the Special General Assembly be adopted and incorporated into the Union of BC Indian Chiefs Constitution and Bylaws.

Moved: **Grand Chief Doug Kelly, Proxy, Kwaw-kwaw-apilt First Nation**
Seconded: **Chief Geronimo Squinas, Lhtako Dene Nation**
Disposition: **Carried**
Date: **September 14, 2010**

Certified copy of a resolution adopted on the 14th day of September of 2010 in Vancouver, British Columbia

Grand Chief Stewart Phillip, President

UNION OF B.C. INDIAN CHIEFS
CONSTITUTION AND BY-LAWS

CONSTITUTION:

I. The name of the Society is the "Union of British Columbia Indian Chiefs".

II. The Sovereignty and Self-Determination position of our ancestors, the position paper "Aboriginal Title and Rights", adopted in 1979 and revised in 1985, and the "Union of B.C. Indian Chiefs Aboriginal Title, Rights and Treaty Rights Mandate", adopted in 2010 and as amended from time to time, set out the guiding principles of the Union of B.C. Indian Chiefs and, consistent with these principles, the objectives of the society are:

(a) To advance and improve the level of educational achievement of the Indian people of British Columbia;

(b) To provide a comprehensive programme consistent with those of a charitable organization for the relief of poverty among the Indian people of British Columbia, so that the social conditions and life expectancy of the Indian people may be improved;

(c) To provide a central organization for uniting together the Indian people of British Columbia for the purposes of settlement of Land Claims and Aboriginal Rights;

(d) To protect the environment in our hereditary territories and enforce the rights of Indian peoples as set out in the Union of British Columbia Indian Chiefs' position paper "Aboriginal Title and Rights" and the "Union of B.C. Indian Chiefs Aboriginal Title, Rights and Treaty Rights Mandate"; and

(e) To represent the Indian people of British Columbia and to be their official spokesperson for the purposes of the Society.

III. The Union of British Columbia Indian Chiefs honours the vision of its founding members, the Indian Chiefs of British Columbia who, with the wisdom and support of the Indian women of British Columbia through the Indian Homemaker's Association of B.C. and B.C. Native Women's Society, came together to protect our Aboriginal Title, Rights and Treaty Rights. This provision is alterable.

IV. The operations of the Society are to be chiefly carried on in the Province of British Columbia.

BY-LAWS:

I. MEMBERSHIP

(a) The U.B.C.I.C. shall have the following classes of members:

(i) Full Members

Full Members of the U.B.C.I.C. shall be the Indian Bands in the Province of British Columbia that have paid their membership dues for any year over the current or past fiscal year (ending March 31st in any calendar year). To be in good standing, a Full Member must have paid their membership dues for the current fiscal year.

The representative to the U.B.C.I.C. of the Full Member is the elected Chief of the Band unless the registered adult members of the Band shall elect or choose some other member of the Band to be the Full Member of the U.B.C.I.C., in the place of the elected Chief of the Band.

(ii) Active Members

To reflect the wisdom of our past generations and our collective obligations to future generations, the following will be elected as Active Members of the U.B.C.I.C.:

- A Women's Representative who is a woman from one of the Indian Nations of British Columbia;
- An Elder's Representative who is at least 60 years old; and
- A Youth Representative between the ages of 19 and 30 years old.

Active Members must be from a community which is a Full Member of the U.B.C.I.C. and knowledgeable about the Aboriginal Title, Rights and Treaty Rights Mandate of the U.B.C.I.C.

(iii) Honorary Members

Honorary Members may include the hereditary Chiefs of the Indian Bands in the Province of British Columbia that are acknowledged by their respective bands by band council resolution and are non-voting Members that can attend and participate in U.B.C.I.C. meetings.

(b) To be in good standing, each Full Member shall pay a membership fee to the U.B.C.I.C. depending on their registered Band Membership as follows:

(i) For members with up to 100 registered Band Members the sum of $100.00,
(ii) For members with between 101-300 registered Band Members the sum of $200.00,
(iii) For members with between 301-500 registered Band Members the sum of $300.00,
(iv) For members with between 501-800 registered Band Members the sum of $400.00,
(v) For members with 801 or more registered Band Members the sum of $500.00.

(c) Active and Honorary Members, appointed or elected according to these By-Laws, are deemed in good standing and not required to pay an annual membership fee.

(d) Each Full and Active Member in good standing of the U.B.C.I.C. shall be entitled to participate in, and vote, at meetings of the U.B.C.I.C.

II. CONDITIONS OF MEMBERSHIP

Should a Chief of a Band cease to be the Chief, then the newly elected Chief will be the representative of the Full Member to the U.B.C.I.C. unless the registered adult members of the Band shall elect or choose some other member of the Band to be their representative to the U.B.C.I.C., in the place of the new Chief.

III. MEETINGS

(a) Should the representative of a Full Member be unable to attend an Annual General Assembly ("A.G.A."), Special General Meeting, or Chiefs' Council meeting, the Full Member may choose someone to act as a delegate. A delegate must be supplied with proper written credentials consisting of either a copy of a Band Council Resolution, or a letter appointing that person as a delegate in the place and stead of the representative of the Full Member of the U.B.C.I.C. An Active Member may not appoint a delegate to act in their place.

(b) The A.G.A. of the U.B.C.I.C. shall be held either during the summer months or the fall months, and at a time and place to be determined by Chiefs' Council. Special General Meetings may be called by the Chiefs' Council as required by the Business of the U.B.C.I.C.

(c) A notice of the A.G.A. of the U.B.C.I.C. shall be sent in writing by ordinary mail, electronic mail or facsimile, to every Member at least fourteen days previous to such meeting.

(d) At an A.G.A. or Special General Meeting, a quorum shall consist of 50% plus one of the Full and Active Members in good standing of the U.B.C.I.C.

(e) Each Full Member and Active Member in good standing present at an A.G.A. or Special General Meeting is entitled to cast a vote on all resolutions.

IV. CHIEFS COUNCIL

(a) There shall be a Chiefs' Council composed of all Full and Active Members in good standing who send representatives to Chiefs' Council.

(b) The Chiefs' Council shall be the governing body of the U.B.C.I.C. and shall be responsible for implementing the resolutions and policies of the U.B.C.I.C. as determined at the General Meetings. In addition to the powers and authority given by these By-Laws or otherwise expressly conferred upon them, the Chiefs' Council may exercise all such powers of the U.B.C.I.C. required to be exercised by the U.B.C.I.C. at a General Meeting. The Chiefs' Council shall have full power to make such rules and regulations that are not inconsistent with the Constitution of the U.B.C.I.C. or the By-Laws.

(c) The Chiefs' Council shall meet as often as the business of the U.B.C.I.C. requires, but not less than once in every three months.

(d) Notice of a meeting of the Chiefs' Council shall be sent in writing by ordinary mail, facsimile, or electronic mail to every Full and Active Member at least seven days prior to the meeting.

(e) A quorum of Chiefs' Council shall consist of 50% plus one of Full or Active Members in good standing or delegates registered by noon on the first day of a Chiefs Council meeting, and at no time will quorum be less than 15 Full or Active Members or delegates..

(f) The acts and decisions of the majority of Full or Active Members or delegates, present at a meeting at which a quorum is present, shall be the acts and decisions of the Chiefs' Council.

(g) Active Members, and one officially appointed representative of each Full Member, may have their expenses for attending meetings of the Chiefs' Council defrayed by the U.B.C.I.C., but otherwise they shall receive no remuneration for their service as members of Chiefs' Council. These amounts, if any, will be set by Chiefs' Council based on the availability of funds for this purpose.

(h) Section IV(g) shall not operate so as to prevent or render invalid the appointment or employment of a person who is a Full or Active Member or delegate to a position or in a capacity involving special duties on behalf of, or advice to, the U.B.C.I.C., and the payment to such person of remuneration for such services, in an amount to be fixed by Chiefs' Council.

(i) The Chiefs' Council shall be responsible for the settlement of any questions or disputes not covered by the By-Laws.

V. EXECUTIVE COMMITTEE

(a) The officers of the U.B.C.I.C. shall be the President, Vice-President and Secretary-Treasurer, who will form the Executive Committee of the U.B.C.I.C.

(b) The Executive Committee will be responsible collectively for upholding the Aboriginal Title, Rights and Treaty Rights position of the U.B.C.I.C. and following the Conflict of Interest and Ethics Policy of the U.B.C.I.C.

(c) The Executive Committee will hold office for a term of three years.

(d) The President

The President will: (1) Be the Chief Executive Officer of the U.B.C.I.C.; (2) Represent the U.B.C.I.C. publicly, including at speaking and other engagements; and (3) Support Full or Active Members where requested.

(e) The Vice-President

The Vice-President must be the representative of a Full or Active Member in good standing and will: (1) Stand in the place of the President if he or she is temporarily unable to act, including if the incumbent President runs for re-election; (2) Be available to represent and forward the goals and mandate of the U.B.C.I.C. at speaking engagements and other public engagements; and, (3) Support Full or Active members where requested.

(f) The Secretary-Treasurer

The Secretary-Treasurer must be the representative of a Full or Active Member in good standing and will: (1) Stand in the place of the President if the President is temporarily unavailable to act, and the Vice-President is also unavailable; (2) Monitor the financial situation of the U.B.C.I.C. and assist in fundraising; (3) Provide reports at Chiefs Council and Annual General Assemblies of the fiscal position of the U.B.C.I.C.; and, (4) Support Full or Active members where requested.

(g) Members of the Executive Committee who are representatives of Full Members may appoint a delegate to speak and vote on their behalf as the representative of their community at any meeting of the U.B.C.I.C. where they consider that there may be a conflict between their obligations to the membership of the U.B.C.I.C. and their position on the Executive Committee, and their ability to speak on behalf of, and fully represent their community.

(h) The salary, per diem and compensation for expenses for members of the Executive Committee, if any, shall be determined by Chiefs' Council.

VI. RECALL OF MEMBERS OF THE EXECUTIVE COMMITTEE OR ACTIVE MEMBERS

(a) Members of the Executive Committee or Active Members may be recalled by Chiefs' Council for: (1) failing to perform their duties as outlined in these By-Laws; (2) failing to attend at least three consecutive Chiefs' Council meetings, unless they have a valid medical reason or were attending to the business of the U.B.C.I.C.; or, (3) being the subject of criminal charges (provided that this does not include activities which are done in furtherance of Aboriginal Title, Rights and Treaty Rights).

(b) At each A.G.A. at which an election is taking place the Chiefs' in Assembly shall appoint five Full or Active Members in good standing, and who are members of five separate Indian Nations (and not merely Indian Bands) to sit on the Recall Committee for a term of three years.

(c) Five Full or Active Members, in good standing, from at least three separate Indian Nations (and not merely Indian Bands), may initiate the recall of a member of the Executive Committee or an Active Member by providing a written request to the U.B.C.I.C.'s offices, to the attention of the Recall Committee.

(d) The U.B.C.I.C. will notify the Recall Committee of all recall requests. The Recall Committee will meet to decide upon the recall request. If any member of the Recall Committee is directly involved in seeking the Recall, they will excuse themselves from the deliberations of the Committee and the remaining members of the Recall Committee will appoint an alternate Full or Active Member as a replacement member.

(e) The Executive Committee member or Active Member will be given a full opportunity to respond to the allegations before the Recall Committee. Upon consideration of all of the information, the Recall Committee will decide, by a majority vote, whether or not there is sufficient basis to allow the recall motion to proceed to consideration by Chiefs' Council.

(f) If the Recall Committee decides that the Recall Motion will proceed the matter will be considered at the next Chiefs' Council meeting, and all Full and Active Members will receive at least one month's notice of the recall motion.

(g) Prior to a vote on the recall motion, the Recall Committee will give a written report to Chiefs' Council of their consideration of the situation, and the Executive Committee member or Active Member will be given an opportunity to respond to the allegations at that Chiefs' Council.

(h) A recall motion will require the support of two-thirds (2/3) of the Chiefs' Council members present.

VII. VACANCIES OF EXECUTIVE COMMITTEE AND ACTIVE MEMBER REPRESENTATIVES

(a) In the event that a member of the Executive Committee or an Active Member is unable to act; resigns; is recalled; or, in the case of the Vice-President or Secretary-Treasurer, ceases to be the representative of a Full Member, the position shall be filled by a simple majority vote (50% of all votes, plus one) of all Full and Active Members in good standing present at an election by secret ballot to be held at the next Chiefs' Council.

(b) The newly elected Executive Member or Active Member will serve a term concurrent with the remainder of the term of the Member that they are replacing.

(c) Nominations for the vacant Executive Council or Active Member position will be taken on the floor of the Chiefs' Council meeting, and must be supported by at least two Full or Active Members in good standing.

VIII. ELECTION OF EXECUTIVE COMMITTEE AND ACTIVE MEMBERS

(a) Election of the President

(i) The President shall be elected by a closed ballot of all Full and Active Members of the U.B.C.I.C. in good standing, at an A.G.A.

(ii) A majority of 60% of voting delegates is required to elect the President. In the event that a majority of 60% is not achieved on the first ballot, the candidate with the least amount of votes will be eliminated from the ballot, and a second ballot will be held. This process will be followed until a President is elected with the required 60% majority. However, if there are only two candidates for the position of President on a ballot, the candidate with the most votes will be declared elected.

(iii) To be eligible for the position of President, a person must be a member of one of the Indian Nations of British Columbia.

(iv) Upon election, the President will become a Full Member of the U.B.C.I.C. for the term of their Presidency.

(b) Election of Vice-President, Secretary-Treasurer and Active Members

(i)The Vice-President, Secretary-Treasurer and Active Members will be elected in a secret ballot by simple majority vote (50% of all votes, plus one) of all Full Members in good standing present at the next Chiefs' Council meeting following the election of the President, and will serve for a concurrent term with the President.
(ii)Chiefs Council will establish a process and appoint any persons they deem necessary to carry out the election of the Vice President, Secretary-Treasurer and Active Members.

(c) Proxy Voting

(i) In the event that a Full Member is not able to attend when a vote for the position of President is held, they can appoint a person to act as their proxy for voting purposes.

(ii) An Active Member may not proxy their vote.

(iii) A person may hold only one proxy, and each proxy must be a member of one of the Indian Nations of B.C.

(iv) A proxy cannot be proxied.

(v) A person may be appointed a proxy for a Full Member by a Band Council Resolution, a letter from the representative of the Full Member on letterhead, or a form provided by the U.B.C.I.C. officially appointing a person as a proxy

(d) Chief Electoral Officer

At least five weeks prior to the A.G.A. in an election year, the Executive Committee will appoint a Chief Electoral Officer to oversee the elections of the President, Executive Committee and Active Members.

The Chief Electoral Officer will serve as an impartial officer for a term of four weeks prior to the election of President, until the business of the elections are concluded. The Chief Electoral Officer will:

(i) Distribute nomination forms to all Full and Active Members, receive nominations, and ensure that those nominated are eligible to run;

(ii) Distribute the names of all eligible candidates, together with each candidate's one page written statement, to all Full and Active Members, by mail, facsimile or electronic mail, at least two weeks in advance of the elections for each of the positions;

(iii) Make all administrative arrangements for the elections, including arranging for the voting, and counting the ballots in the presence of one scrutineer appointed by each candidate, and destroying the ballots after the appeals period has expired;

(iv) Obtain the official Electors List from the Credentials Committee, and ensure that only those people whose names appear on the Electors List vote;

(v) Report the results of each ballot and call for run-off elections, where necessary; and

(vi) Appoint assistants, as required, to help with carrying out the election.

(e) Nominations

(i) Starting four weeks before each election (for President, at the A.G.A. at which the election for President is held; for Vice-President, Secretary-Treasurer and Active Members at the Chiefs' Council immediately following the election of the President) and ending at 4:30 p.m. on the day that is two weeks before the election, nomination papers (in the form set by the Chief Electoral Officer) can be submitted to the attention of the Chief Electoral Officer at the U.B.C.I.C.'s Vancouver or Kamloops offices.

(ii) Nomination forms must include a one page written statement that provides a profile of the candidate and sets out their reasons for standing for election, and be signed by the candidate indicating that they accept the nomination.

(iii) Nomination forms for the position of President must be supported by the endorsement of three Full or Active Members in good standing of the U.B.C.I.C.; and

(iv) Nomination forms for the positions of Vice-President, Secretary-Treasurer or Active Members must be supported by the endorsement of three Full Members in good standing.

(v) Where there is only one candidate nominated for any position that candidate shall be declared elected by acclamation.

(f) Credential Committee and Electors List – Election for President

The Chiefs in Assembly at the start of each A.G.A. where an election for President is taking place will appoint a Credential Committee, comprised of three Full or Active Members in good standing who are members of three separate Indian Nations (and not merely Indian Bands), and are not standing for election.

(i) A U.B.C.I.C. staff member who is familiar with the membership list will be appointed as a non-voting member to assist the Credential Committee;

(ii) The Credential Committee shall be responsible for (1) certifying the credentials of Members and proxies to prepare an Electors List to ensure that only Full and Active Members in good standing vote, and (2) interpreting and applying the By-Laws and any elections regulations to resolve any disputes which may occur during elections;

(iii) The Credential Committee, working with the U.B.C.I.C. staff, will make an on-going Electors List available during the first day of the A.G.A., and post an Electors List with the name of all Full and Active Members eligible to vote by 3:00 p.m. on the first day of the A.G.A.;

(iv) The Credential Committee will receive and consider all protests from people who feel that their names were erroneously excluded from the Electors List. These protests must be registered with the Credential Committee before 4:00 p.m. on the first day of the A.G.A. Upon speaking with this person, considering the By-Laws, and conducting any investigations that they think necessary, the Credential Committee will make the final decision as to whether or not this individual's name should be included on the Electors List. The Credential Committee will issue, and post publicly at or near the registration desk for the A.G.A., a final Electors List by 6:00 p.m. on the evening before the vote is to occur; and

(v) On the morning of the election, the Credential Committee will provide to the Chief Electoral Officer a final Electors List.

(vi) The Credential Committee will continue to act at the Chiefs' Council where elections for the positions of Vice President, Secretary-Treasurer and Active Members are held. If any member of the Credential Committee is standing for election and not able to act, the remaining members of the

Credential Committee will appoint an alternate from amongst the Full Members in good standing present at that Chiefs' Council.

(g) All Full Members in good standing, or their duly appointed proxies, are entitled to vote for the positions of Vice President, Secretary-Treasurer and Active Members. Registration will close at 10:00 a.m. on the morning of the election, and the Credential Committee will post by 10:15 a copy of the Electors list and will receive and consider all protests from people who feel that their names were erroneously excluded from the Electors List. The Credential Committee will then provide to the Electoral Officer a final copy of the Electors List by 11:00.

(h) Chiefs' Council can pass Elections Regulations, not inconsistent with these By-Laws, to govern elections. Notice of the intent to either pass, or amend, Elections Regulations must be sent to all Full and Active Members at least two weeks in advance of the Chiefs' Council meeting at which they are being considered.

(i) Chiefs Council will establish a process and appoint any persons they deem necessary to carry out the election of the Vice President, Secretary-Treasurer and Active Members.

IX. ELECTIONS APPEAL COMMITTEE

(a) The Chiefs in Assembly on the first day of an Assembly where the election for the position of President is to occur shall appoint an Elections Appeal Committee comprised of three Full or Active Members in good standing who are not standing for election for the position of President and who are members of three separate Indian Nations (and not merely Indian Bands).

(b) Within five working days of the conclusion of the election, any candidate or Full or Active Member in good standing, may file an appeal in writing to the Elections Appeal Committee through the U.B.C.I.C.'s offices, if they allege election irregularities or unfairness.

(c) The appeal must state their reasons for seeking the appeal, and set out the alleged irregularities or unfairness.

(d) Within one week of receipt of the request for review, the Elections Appeal Committee will review the request and may, by majority decision:

(i) Decide that there are insufficient grounds to hold a hearing, and affirm the election results; or

(ii) Decide that there are sufficient grounds to warrant a hearing, and schedule a hearing to examine the complaint within two weeks of its receipt.

(e) Each candidate directly involved, as well as any other person who the Elections Appeal Committee deems necessary, will be invited to participate in the hearing.

(f) Upon conclusion of the hearing, the Elections Appeal committee can

(i) Dismiss the appeal if they decide that (1) the complaint is not valid, (2) there is not enough evidence to support it, or (3) that the allegation, if true, did not impact the election result; or
(ii) Call for a run-off election if they decide that the complaint is warranted.

(g) Upon reaching their decision, the Election Appeal Committee will prepare a written report of their decision which will be sent to all Full and Active Members of the U.B.C.I.C.

(h) Any run-off election called by the Elections Appeal Committee will be held at the next Chiefs' Council meeting, with at least one month notice being provided to U.B.C.I.C. members, and only those candidates who were on the initial ballot for the contested position will have their names placed on the ballot.

X. EXECUTIVE DIRECTOR

(a) The Executive Committee shall hire and determine the tenure and remuneration of an Executive Director. The Executive Director shall be the primary manager and senior employee of the U.B.C.I.C. as directed by the Chiefs' Council, Executive Committee and resolutions duly passed by the U.B.C.I.C. membership.

(b) Within general terms of reference to be laid down by the Chiefs' Council or Executive Committee, the Executive Director shall hire and determine the tenure, duties and remuneration of all other employees of the U.B.C.I.C. and co-ordinate the activities of all U.B.C.I.C. employees.

(c) The Executive Director shall organize the meetings of the U.B.C.I.C., including recommending Chairpersons for all meetings, and reporting to and attending all meetings of the Chiefs' Council and of the Executive Committee.

XI. COMMITTEES

There shall be a Constitution Committee and a Resolutions Committee chosen by the U.B.C.I.C. and responsible to it.

(a) Prior to the end of each meeting, the Chiefs' Council or Chiefs in Assembly, shall appoint a Resolutions Committee comprised of no less than three and no more than five Full or Active Members, who will be responsible with the Executive Committee and U.B.C.I.C. staff, for receiving and reviewing resolutions to be presented at the next Chiefs' Council, A.G.A. or Special General Assembly. If a new Resolutions Committee is not appointed prior to the next meeting, the current Resolutions Committee will continue to sit. The Resolutions Committee, working with U.B.C.I.C. staff, will ensure that:

(i) Resolutions uphold and reflect the Aboriginal Title, Rights and Treaty Rights Mandate of the U.B.C.I.C. and the United Nations Declaration on the Rights of Indigenous Peoples;
(ii) Timelines are set for the receipt of proposed resolutions from Full and Active Members in good standing;
(iii) There is no duplication or inconsistency between resolutions and encourage parties to reach consensus and submit joint resolutions; and
(iv) Final resolutions are distributed to all eligible members prior to voting at the Chiefs' Council, A.G.A. or Special General Meetings.

(b) The Constitution Committee shall be responsible for receiving and processing requests for By-Law amendments. A Constitution Committee shall be struck upon request of not less than three (3) and no more than five Full members of the U.B.C.I.C. at an A.G.A. or Special General Meeting, or at a Chiefs' Council meeting for the purpose of proposing amendments to the U.B.C.I.C. Constitution and By-Laws.

XII. BORROWING POWERS

The Chiefs' Council may exercise all powers of the U.B.C.I.C. to borrow or raise or secure payment of money, in such a manner and form, at such time or times, in such amounts and upon such terms, as they think fit.

XIII. AUDIT OF ACCOUNTS

The Fiscal year end of the U.B.C.I.C. shall be March 31st of each year. The accounts of the U.B.C.I.C. shall be audited and least once a year by an auditor appointed by the Members at the A.G.A.

XVI. CUSTODY AND USE OF THE SEAL

The seal of the U.B.C.I.C. shall be under the custody of the Chiefs' Council and shall not be affixed to any instrument except by authority of a resolution of the Chiefs' Council and in the presence of such members of the Executive Committee or such members of the Chiefs' council as may be prescribed by such resolution.

XV. EXTRAORDINARY RESOLUTIONS AND ALTERATION OF BY-LAWS

(a) An extraordinary resolution shall be passed by two-thirds of the members of the U.B.C.I.C. present at a General Meeting or Special Meeting of the U.B.C.I.C. of which notice specifying the intention to propose the resolution as an extraordinary resolution has been given at least one month previous to the meeting.

(b) The By-Laws and objective of the U.B.C.I.C. may be altered or added to by an extraordinary resolution of the U.B.C.I.C.

XVI. PREPARATION AND CUSTODY OF MINUTES

The Executive Director shall be responsible for the preparation of and shall have custody of the Minutes of the meetings of the U.B.C.I.C., the Chiefs' Council, and the Chiefs' Executive Committee. The Executive Director shall have custody of all books and records of the U.B.C.I.C.

XVII. INSPECTION OF BOOKS AND RECORDS

The financial books and general records of the U.B.C.I.C. shall be available for inspection by members present at all times during the Annual General Meeting. In addition the financial books and general records may be inspected at the offices of the U.B.C.I.C. during ordinary business hours by any member upon request being given to the Executive Director at least 48 hours before the inspection.

Should a member of the U.B.C.I.C. have a question or complaint about the financial books and general records of the U.B.C.I.C., such questions or complaint will be forwarded to the Executive Director. If the Executive Director fails to reply within a reasonable time, or alternatively, if the member is dissatisfied with the reply of the Executive Director, they may apply to the Chiefs' Council, who shall appoint a Committee to investigate and report on the question or complaint of the Chiefs' Council and if requested by the member, to the Annual General Meeting.

XVIII. DISSOLUTION

If, upon the winding up or dissolution of the U.B.C.I.C. there remains, after the satisfaction of all debts and liabilities, any property whatsoever, the same shall be given or transferred to such other charitable

organization in Canada registered as such under the "Income Tax Act", having similar objects to the U.B.C.I.C. as may be determined by the full members of the U.B.C.I.C. at the time of dissolution or, insofar as effect cannot be given to the foregoing provision, to some other charitable organization registered as such under the "Income Tax Act".

XIX. RULES OF ORDER

(a) The Chair of each meeting shall be responsible for ensuring that meetings (1) follow the agenda agreed to by the Members; (2) are carried out in keeping with the goals and objectives of the U.B.C.I.C.; and, (3) respect the fact that the membership has come together to address issues of shared concern. Matters should not be addressed at U.B.C.I.C. meetings which are internal disputes within a particular nation or community and do not concern the broader membership.

(b) Robert's Rules of Order shall govern all matters of procedure not covered by these By-Laws.

DATED the 6th day of May AD 1971

SUBSCRIBER

William David Scow, Box 117, ALERT BAY, B.C., - Judge
Chief Philip Paul, Box 173, BRENTWOOD BAY, B.C. – Administrator of Vocational Training
Delbert Guerin, 4077 Staulto Crt., VANCOUVER, B.C. – Longshoreman
Philip Louie, AHOUSAHT, B.C. – Fisherman
Forrest Walkem, SPENCE'S BRIDGE, B.C. – Service Station & Motel
Harry Dickie, Box 449, FORT NELSON, B.C. – Contractor
Kathryn Teneese, WINDERMERE, B.C. – Housewife
Sam Douglas, Box 136, ROSEDALE, B.C. – Logger
Chief Victor Adolph, Box 272, HAZLETON, B.C. – Fisherman
Chief Herber Maitland, Box 194, KITIMAT, B.C. – Painter
Douglas Hance, ALEXIS CREEK, B.C. – Chief

WITNESS
Edward David Fulton, PC< QC
7th Floor
900 West Hasting St.
VANCOUVER, B.C. – Barrister Solicitor
Dated the _6th__ day of May, 1978

Union of B.C. Indian Chiefs
BY: George Manuel, President